



**BUILDING  
GHANA'S FUTURE,  
ONE PROJECT AT A TIME**



**VENICE  
CONSTRUCTION**  
Building | Civil Works | Fire Safety



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**Vera Naa  
Adukwei Addo**  
Founder & CEO, Venice Construction

As the Founding Chief Executive of Venice Construction, it's my pleasure to share our vision, philosophy, and our pivotal role in the construction and contracting sector in Ghana.

At Venice, our vision is to create spaces that inspire, endure, and add value to communities. We leverage cutting-edge construction technologies, rigorous quality standards, and a client-centric approach to ensure every project not only meets but exceeds expectations. We do these through delivering world-class construction and property development solutions that enhance lives, foster economic growth, and set new benchmarks for quality and sustainability in Ghana's built environment. We are dedicated to building lasting relationships with our clients, partners, and communities by upholding the highest standards of professionalism, safety, and environmental stewardship.

We have a philosophy of building trust, creating value and shaping tomorrow. This is the foundation of everything we do. We are committed to conducting our business with the utmost honesty and transparency, fostering a culture of continuous improvement, and prioritizing the well-being of our employees, clients, and communities.

As a key player in the contracting sector, we understand our profound societal role and influence. We are dedicated to contributing to the economic development and modernization of Ghana. Through our projects, we aim to enhance the quality of life, create job opportunities, and support the growth of local communities. Our focus on sustainable practices ensures that we do not only build for today but also for future generations.

Our influence in the industry is marked by our innovative approach and unwavering commitment to excellence. We leverage the latest technologies and methodologies to deliver projects that are efficient, durable, and environmentally responsible.

We believe it is our reputation for reliability and superior craftsmanship that can make us a trusted partner in numerous high-profile projects.

Thank you for your continued confidence in Venice Construction. We look forward to working with you to create a brighter and a more sustainable future.

Warm regards,  
**Vera Naa Adukwei Addo**  
CEO, Venice Construction  
January 2026

# INTRODUCTION

Venice Construction stands at the forefront of Ghana's dynamic real estate and construction sector, delivering excellence in residential, commercial, and infrastructure projects across the nation. With a foundation built on integrity, innovation, and client satisfaction, Venice Construction has become a trusted partner for homeowners, investors, and public sector stakeholders alike.

Our expertise spans the full spectrum of the built environment—from bespoke family homes and modern office complexes to transformative infrastructure and sustainable property developments.

As a proudly Ghanaian-owned company, Venice Construction is deeply committed to shaping the nation's urban and rural landscapes.

Our multidisciplinary team brings together seasoned architects, engineers, project managers, and skilled artisans, all united by a shared vision: to create spaces that inspire, endure, and add value to communities.

We leverage cutting-edge construction technologies, rigorous quality standards, and a client-centric approach to ensure every project not only meets but exceeds expectations.

Our reputation is built on transparency, reliability, and a relentless pursuit of excellence. Whether you are an investor seeking robust returns, a family dreaming of a new home, or a business looking to expand, Venice Construction is your partner of choice for quality, innovation, and peace of mind.

## VISION

To create spaces that inspire, endure, and add value to communities.

## MISSION

Empowering Ghana's growth through excellence in construction and sustainable development.

## PHILOSOPHY

The philosophy of Venice Construction is based on **BUILDING TRUST, CREATING VALUE AND SHAPING TOMORROW.**

# WHAT WE DO AT **VENICE** **CONSTRUCTION**

## RESIDENTIAL CONSTRUCTION

Venice Construction specializes in crafting bespoke residential properties that blend modern design, functional layouts, and enduring quality. From luxury villas in Accra's prime neighborhoods to affordable housing solutions in emerging communities, we tailor each project to the unique aspirations and lifestyles of our clients.

Our residential construction services include:

- Custom Home Building
- Apartment Complexes
- Renovations & Extensions
- Diaspora Homebuilding



## COMMERCIAL CONSTRUCTION

Venice Construction delivers high-performance commercial spaces that empower businesses to thrive.

Our portfolio encompasses office buildings, retail centers, hotels, educational institutions, and mixed-use developments.

Key offerings include:

- Office Complexes
- Retail & Hospitality
- Institutional Buildings
- Industrial Facilities



## INFRASTRUCTURE PROJECTS

Venice Construction is a trusted partner for public and private sector infrastructure projects that drive Ghana's development.

Our capabilities include:

- Roads & Highways
- Bridges & Interchanges
- Water & Sanitation
- Energy & Utilities



# WHAT WE DO AT **VENICE** CONSTRUCTION

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## PROPERTY DEVELOPMENT

Venice Construction offers end-to-end property development services, guiding clients through every phase of the real estate lifecycle:

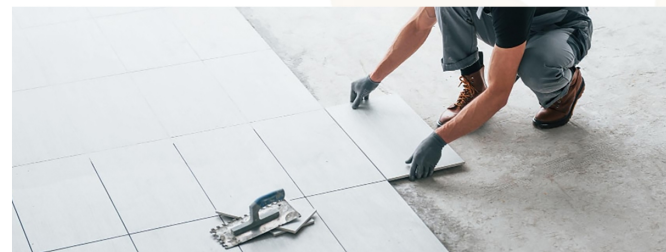
- Land Acquisition
- Masterplanning
- Design & Approvals
- Project Delivery



## DECORATION & FINISHING

We finish buildings up to the smallest detail. Venice is your best bet for:

- Partitioning (Dry and Wet Walling)
- Insulation
- Plastering and Skimming
- Painting
- Texture Coating
- Graviato
- Putting terracotta
- Tiling
- Fine-stoneware
- Sanitary ware
- Parquet
- Epoxy and Laminated flooring
- Decorative plaster, wallpaper, etc



# WHAT WE DO AT **VENICE** CONSTRUCTION

cont'd

## RENOVATION & MAINTENANCE

We carry out internal and external refurbishment and renovation for all kinds of properties, including:

- **Partitioning Both Wet**  
(block/bricks) and Dry (gypsum, cement board)
- **Re-Painting**  
(Texture-coats, Graviato, Weather-Guard etc.)
- **Tiling & flooring**
- **Maintenance & Servicing**
- **Pipe Fitting Maintenance**
- **Sanitary-Wares Replacement**
- **Wood Works**  
(T&G Ceiling, Doors, Windows and Kitchen)



## SUPPLY & INSTALLATION

We supply and install the under-listed materials ensuring highly competitive prices and the best possible terms for project implementation almost anywhere in Ghana, without compromising the quality and terms of the work.

- Paints (Suvinil, Shield, Coral, etc.)
- Acoustic
- POP Ceiling
- Suspended Ceiling (False Ceiling)
- T&G (Wood /Plastic)
- Doors (Internal/External)
- Kitchen Cabinets
- Wardrobes
- Tiles
- Sanitary Wares (Ceramic)
- Office Partitioning and Dry-Walling
- Alubond Cladding
- Electric: Wiring, tubing & Electric fencing
- Welding
- Supply and install glass and aluminium product
- Insulation (Rockwool, Polystyrene)
- Air Conditions
- Waterproofing
- Galvanized profiles
- Skimming Powder
- Gypsum Boards



# MANAGEMENT & TECHNICAL TEAM



**Vera Naa Adukwei Addo**  
Founder & CEO

Vera is the Founder and Chief Executive of Venice Construction Ghana Limited. Guided by the supervision of the board of directors and highly selective pool of industry experts and mentors, Vera oversees the main strategy of Venice Construction; working towards the success of the company and maximizing its growth.

She strives to ensure world class practices by adhering to industry regulations, especially with regards to safety.

The wealth of experience she has amassed in the fields of sales and marketing over 16 years has been a decisive milestone in her role as Chief Executive Officer of Venice Construction.

Vera holds a BSc. in Marketing, Public Relations & Advertising from Jayee University College and possesses 16 years of work experience being a total of 8 years in the banking sector gathered at CalBank PLC and Capital Bank Limited, and 8 years in the insurance, fire safety and construction sector.



**Mark Ewusi Mensah**  
Commercial & Technical Director

Mark is the Commercial & Technical Director at Venice Construction. Before joining Venice, Mark worked with Infrastructure System Limited, Engineering & Logistical Service Limited (ELS) as a Contracts Manager on various project including Phase II of Takoradi port expansion project and early works for Takoradi Oil Refinery Project for Takoradi Oil Refinery Company Limited (TORCL), also provided project management services for the Construction of GE Facility and Workshop for GE at Takoradi Port.

In 2013-2015 he joined African Minerals Limited, Sierra Leone as Senior Contracts Administrator assigned to the Procurement and Contract Department on the Tonkolilli & Pepel Iron Ore Project. In 2011, he joined Flour Mongolia, a Global Engineering and Construction Company providing EPC Services as a Contract Administrator on the Rio Tinto/Ivanhoe Mines Project, Oyo Tolgoi in Mongolia.

In 2005-2011, he worked with Lycopodium Minerals Pty (Ghana) Limited on various gold mine capital projects including Nzema Gold Mine project, Chirano Ghana Gold Mine Expansion Project, Ahafo Gold Mine Project and Amoma Pit, Waste Dump and Haul Road at Ahafo Newmont Mine.

He held different roles and positions as Quantity Surveyor, Contract & Cost Engineer, Scheduler and Contract Administrator with Lycopodium. Mark's career started with a role as Site Engineer and Quantity Surveyor for ACP Estates and Building Industry Consultants respectively. Mark has a strong Commercial & Contract background and holds a BSc. Degree in Building Technology



## James Bright Baidoo

Health & Safety Director

James is a distinguished Occupational Health, Safety, Environment & Sustainability (HSES) leader with over a decade of frontline and strategic experience across high-risk industries including mining, oil & gas, power generation, and construction. He is renowned for embedding safety governance, risk resilience, and sustainability excellence into organizational DNA, ensuring compliance while driving operational performance.

With mastery in ISO Integrated Management Systems (ISO 45001, ISO 14001, ISO 9001), James has successfully guided organizations through certification journeys, closing gaps from audits to full compliance. His expertise spans risk assessment, incident investigation, emergency preparedness, and sustainability reporting, making him a trusted authority in aligning safety performance with business continuity and regulatory expectations.

James is a proactive safety culture architect known for his ability to translate complex HSE data into actionable insights that empower leadership teams and frontline workers alike.

He designs and delivers impactful training programs, elevating workforce awareness and contractor accountability, while ensuring robust emergency response frameworks are tested and operational.

He holds a Master's in Occupational Safety & Health Risk Management and a Bachelor of Science in Nursing, complemented by globally recognized certifications including NEBOSH International General Certificate, CQI/IRCA Lead Auditor (ISO 45001, ISO 14001, ISO 9001), PECB Lead Implementer, and Minerals Commission HSE Manager's Competency Certificate.

James has been honoured with the Young Safety Professional Excellence Award (2025) and has led organizations to national recognition for compliance reporting, safety awareness, and sustainability leadership.

His reputation as an astute and competent HSE professional is built on technical rigour, strategic foresight, and an unwavering commitment to protecting people, assets, and the environment.



## Archibald Addo

Accounts & Finance Director

Prior to joining Venice Construction, from Stockley Group UK where he worked as an Administration Manager, Archibald built a diverse career across banking, customer service, and operations in London, UK. From 2019 to 2024, he worked with Access Bank, progressing to Officer level and gaining solid experience in retail banking operations, compliance, risk awareness, and customer relationship management.

He later served as Customer Service Team Leader with Paddy Power UK, London, where he led frontline teams, enhanced service delivery, and supported performance and training initiatives.

At Stockley Group UK, London, Archibald played a key role in administrative and operational management, including involvement in the Enfield, London site expansion project, supporting coordination, reporting, and stakeholder engagement. He is a Chartered Banker and holds a BSc. in Accounting from the University of Professional Studies, Accra, as well as a Certificate of Merit from the Access Bank Training School, Nigeria.

He is known for strong leadership, organisation, and a results-driven, customer-focused approach.



## Emmanuel Yankey

General Manager

Emmanuel is a professional building technologist and a quantity surveyor with over a decade of experience in the construction industry, whose primary responsibilities includes overseeing project from start to finish, ensuring they are completed safely on time and within budget, by managing budgets, schedules, resources, contracts, quality and stakeholders while handling risks and compliance with regulations.

Emmanuel holds a certificate in Construction Technician Course part 1&2 from Accra technical university, holds Higher National Diploma in Building technology from Accra Technical university and has a Diploma in competency-based training (CBT) in Construction at Akenten Appiah-Menka University of Skills Training and Entrepreneurial Development. In 2019, he graduated from Kwame Nkrumah University of Science and Technology with BSc. in Quantity Surveying and Construction Economics. He is committed to delivering high-quality craftsmanship while fostering strong relationships with clients.

His hands-on approach ensures that each project is meticulously planned and executed, resulting in homes and buildings that reflect both functionality and aesthetic appeal. Emmanuel started working as building Technician at Biogas Expert Engineering Ltd at Tesano, responsible for supervising workers and managing resources. He later joined SYB Construction Consult Limited in which he held a role as site supervisor. Under Emmanuel's leadership as Technical Director at MJ Engineers & More Limited, he completed numerous projects, which highlighted the company's dedication to innovative and sustainable building practices.

His expertise encompasses a wide range of construction disciplines, including project management, architectural design, and billing of construction projects and have other personal projects he is managing.

# STAKEHOLDERS



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